

# JRS Biodiversity Foundation Diversity Statement

January 28, 2015, As revised annually.

## ***Statement***

The J.R.S. Biodiversity Foundation recognizes the importance of human diversity as an integral element of its vision of sustainability for society and all life on earth.

The Foundation strives for inclusiveness and diversity of background, expertise, and perspective in hiring, promotion, Board of Trustees composition, and grant-making decisions. We are committed to a policy of equal opportunity, and we do not tolerate discrimination against employees, Trustees, grantees or others based on race, age, sex, religion, sexual orientation, disability, military status, or any other basis prohibited by United States law.

## ***Current make-up of Board of Trustees (as of January 2019)***

Total Trustees: 13

- Women: 8
- Men: 5

Geographic continents represented:

- Africa: 4
- Latin America: 0
- Europe: 1
- American: 8